

SUSTAINABILITY POLICY

VALUES

Our core values are:

- People
- Initiative
- Team work
- Integrity

3FM Solutions Ltd understands the impact of its business on the Society, Economy and Environment. Consequently, our approach to our endeavours of Compliance Management, MS Consultancy, Vendor Management Services, Training and System Automation is one in which sustainable development is well integrated throughout the value-chain from governance, through service delivery to end-of-life considerations. The material topics associated with our operations are well known and deliberately managed to prevent undesired impacts.

We are committed to the UN 17 SDGs and will exercise permissible influence on our stakeholders to- collaboratively or unilaterally - act in ways that will enhance the achievement of key aspects of the SDGs.

As we conduct our businesses, we shall respect culture, religion, ethnic heritage, diversity and operate within the Framework of UN Universal Declaration on Human Rights and other relevant laws that promote sustainability.

Our employees will be made competent, confident and ready for high value changes and we will



Lilian Adejo

Responsible Director for Systems



Richard Omale

Managing Director

15th September, 2023