

HSSE POLICY

VALUES

Our core values are:

- People
- Initiative
- Team work
- Integrity

3FM Solutions Ltd aims to carry out its activities with minimal risk to the health, safety and security of people, the environment and the communities where work is carried out. We are committed to the prevention of injury, ill health, accidents, pollution and protection of the environment in a wilfully responsible pattern while complying with applicable regulations, obligations and other requirements relevant to our business of Compliance Management, MS Consultancy, Vendor Management Services, Training and System Automation.

Our duty to protect the health, safety and security of our personnel, visitors including contractors and temporary workers, as well as any members of the public who might be affected by our operations has been recognized and accepted.

ISO45001:2018 and ISO14001:2015 shall be well implemented and we commit to:

- Minimize our carbon footprints
- Sustainably use all resources
- Eliminate ODSs in our operations
- Protect Biodiversity
- continual improvement of HSEMS to enhance HSE performance.
- Manage HSE risks Hierarchically
- Involve workers in HSE decision-making

This HSSE policy shall be reviewed for continuing suitability and relevant objectives, targets and performance indicators will be established at various levels to drive implementation.



Lilian Adejo

Responsible Director for Systems



Richard Omale

Managing Director

15th September, 2023